CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

This policy encompasses the company's philosophy of delivering its responsibility as a corporate citizen and undertaking socially useful programs for the welfare and development of the communities in which it is operating.

Delphi TVS believes that CSR is not merely compliance, it is the commitment from us to support initiatives that improves of the underprivileged by one or more of the focus areas.

a. Eradicating hunger, poverty and malnutrition
b. Promoting healthcare
c. Making available safe drinking water & sanitation
d. Promoting Education
e. Enhancing Vocational skill & livelihood enhancement projects
f. Promoting Art & Culture
g. Rural development Projects
h. To directly/indirectly undertake projects/programs which will enhance the quality of life and economic well-being of the communities in and around our facilities across country and society at large.
i. Any other area as may be notified by the CSR committee from time to time

CSR Committee

Purpose

The purpose of the Corporate Social Responsibility Committee (the "Committee") of the Board of Directors of Delphi TVS Diesel Systems Limited shall be to assist the board and company in fulfilling its Corporate Social Responsibility (CSR). The Committee has overall responsibility for identifying the areas of CSR activities, recommending the amount of expenditure to be incurred on the identified CSR activities, implementing the CSR policy.

Committee Membership & Organization

The Committee shall be appointed by and will serve at the discretion of the Board. The Committee shall consist of no fewer than three members with at least one (1) member being an independent director and one member each to be nominated by Delphi and TVS. The members of the Committee shall meet as provided in this Charter.
The members of the CSR Committee will be appointed by the Board.

Meeting and Quorum

The Committee shall meet at least twice in a year. The members nominated by Delphi and TVS shall be present through the meeting.

Committee Responsibility

a. The Committee shall annually review and approve the CSR Policy and associated frameworks, processes and practices of the Company.
b. The CSR Committee shall prepare a transparent monitoring mechanism for ensuring implementation of the projects / programmes /activities proposed to be undertaken by the Company.
c. The Committee shall identify the areas of CSR activities and recommend the amount of expenditure to be incurred on such activities.
d. To plan and carry out workshops to increase employee awareness on various projects and initiatives.
e. Such other activities as directed by the Board of Directors of the Company and/or as deemed appropriate and expedient by the Committee for the furtherance of CSR objectives of the Company
f. The Committee may form and delegate authority to subcommittees when appropriate.
g. The Committee shall regularly report to the Board.
h. The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval
i. The Committee shall have access to any internal information necessary to fulfill its role. The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.